



# THE **Enchanté** NETWORK

## MEMBERSHIP POLICY & APPROVAL PROCEDURE

# THE **Enchanté** NETWORK

Connecting and supporting  
2SLGBTQ+ community organizations



THE  
**Enchanté**  
NETWORK

LE  
RÉSEAU  
**Enchanté**



Reviewed: August 2021



# THE **Enchanté** NETWORK

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# 1. Application Process

## 1.1. Overview of application process

- All organisations of the Enchanté Network must go through this process in order to become members of the network:
  - A representative from the applicant organisation completes the membership application form on the TEN website
  - TEN staff reviews membership application - contact with questions, if any, about programs and services offered
  - Applicant answers questions from TEN staff, if applicable
  - Applicant with received confirmation of their membership application

# 2. Eligibility

*\*Find this criteria also listed as a table below, at Appendix A*

## 2.1. Core-mandate applicants

- We define core-mandate applicants as organizations or collectives as organizations whose principal mission is supporting 2SLGBTQ+ communities.
- Applicants are eligible to apply if you meet the following criteria:
  - 2.1. .1. You are located in Canada**
  - 2.1. .2. Not a business or for-profit organization**
  - 2.1. .3. Your organization or group is comprised of at least 3 people**
  - 2.1. .4. You are an organization or a collective that aims to support 2SLGBTQ+ communities as your principle objective through your programs, services and/or activities. (ex: Peer support programs, queer sports leagues, art and interdisciplinary collectives, 2SLGBTQ+ specific networks)**
    - 2.1. .4.1. Organizations and collectives who are soon to offer programs, services and/or activities aimed at 2SLGBTQ+ communities are also be eligible

## 2.2. Non-core mandate members

- We define non-core mandate applicants as incorporated organizations whose principal mission is not limited to supporting the 2SLGBTQ+ communities, but offers programs, services and/or activities specifically aimed to support 2SLGBTQ+ communities (ex: a community health clinic offering trans-inclusive healthcare).

Applicants are eligible to apply if you meet the following criteria:

**2.2. .1. You are located in Canada**

**2.2. .2. Not a business or for-profit organization**

**2.2. .3. Your organization or group is comprised of at least 3 people**

**2.2. .4. You are an organization that offers programs, services and/or activities that are specifically aimed at supporting 2SLGBTQ+ communities.**

2.2. .4.1. These programs, services and/or activities must be currently ongoing

2.2. .4.2. The programs, services and/or activities you offer are not temporary projects or programs, they are part of your regular programming offered throughout the year.

- **Becoming an Enchanté Network member means that:**

2.3. Staff, board and volunteers involved in your organization agree that, by being part of the Enchanté Network, they agree to support our values of Consensus Building, Intergenerational, Indigenization, Adaptable and Equitable.

### 3. Review process

3.1. TEN staff will review all membership applications and will provide the applicant with an answer within 6 weeks.

3.2. Every application will be reviewed following the eligibility criteria stated at no. 2

### 4. Approval

4.1. Applicants that meet the eligibility criteria will be approved to become members of the Enchanté Network

They will be added to the member database and a welcome email will be sent out to the main email address they used to apply to the Enchanté Network

### 5. Rejection

5.1. Applicants that don't meet the eligibility criteria will not be welcomed into the Enchanté Network as a member.

5.2. The applicant will receive an email confirming their rejection and informing them of the appeal process

5.3. If the applicant feel they were inaccurately assessed and think a reevaluation of their application is necessary they may submit an appeal, as liste at section 6

## 6. Appeal process

- 6.1. To appeal the result of an application, applicants are invited to email Alex Daigle, member engagement coordinator, at [alex@enchantenetwork.ca](mailto:alex@enchantenetwork.ca).
- 6.2. The appeal should include:
- Your organisation's name
  - Name and your role within the organisation
  - Details about your organisation and why you think it meets eligibility criterias, as listed at section 2.1 or 2.2.
- 6.3. TEN staff will review your application and appeal request and return with an answer in 6 weeks.

## Appendix A

Core-mandate Applicants	Non-core mandate applicant
<p>We define core-mandate applicant as organizations or collectives as organizations whose main mission, mandate and/or goal is supporting 2SLGBTQ+ communities.</p>	<p>We define non-core mandate applicant as incorporated organizations whose main mission, mandate and/or goal is not limited to supporting the 2SLGBTQ+ communities, but offers programs, services and/or activities specifically aimed to supports 2SLGBTQ+ communities, (ex: a community health clinic offering trans-inclusive healthcare)</p>
<p>You are eligible to apply if you meet the following criteria:</p> <ol style="list-style-type: none"> <li>1. <b><i>You are located in Canada</i></b></li> <li>2. <b><i>Not a business or for-profit organization</i></b></li> <li>3. <b><i>Your organization or group is comprised of at least 3 people</i></b></li> <li>4. <b><i>Your organization or collective ensures that 2SLGBTQ+ individuals are at the centre of your structure, governance, policies and/or operations</i></b></li> <li>5. <b><i>You are an organization or a collective that aims to support 2SLGBTQ+ communities through your programs, services and/or activities. (ex: Peer support programs, queer sports leagues, art and interdisciplinary collectives, 2SLGBTQ+ specific networks)</i></b></li> </ol>	<p>You are eligible to apply if you meet the following criteria:</p> <ol style="list-style-type: none"> <li>1. <b><i>You are located in Canada</i></b></li> <li>2. <b><i>Not a business or for-profit organization</i></b></li> <li>3. <b><i>Your organization or group is comprised of at least 3 people</i></b></li> <li>4. <b><i>You are an organization that offers programs, services and/or activities that are specifically aimed at supporting 2SLGBTQ+ communities.</i></b> <ol style="list-style-type: none"> <li>a. These programs, services and/or activities must be currently ongoing</li> <li>b. The programs, services and/or activities you offer are not temporary projects or programs, they are part of your regular programming offered throughout the year.</li> </ol> </li> </ol>

a. Organizations and collectives who are soon to offer programs, services and/or activities aimed at 2SLGBTQ+ communities may also be eligible