



## Board of Directors Application Form

**Name** \_\_\_\_\_

**Pronouns** \_\_\_\_\_ **Date of Birth** \_\_\_\_\_

**Email** \_\_\_\_\_

**Phone** h) \_\_\_\_\_ w) \_\_\_\_\_ c) \_\_\_\_\_

**Home Address** \_\_\_\_\_

Are you affiliated with an Enchanté Network member organization?      yes      no

If you answered "yes," which organization? \_\_\_\_\_

What is your position at that organization? \_\_\_\_\_

If you answered "no" who is your current employer? \_\_\_\_\_

What is your position at that organization? \_\_\_\_\_

**Specific Areas of Relevant Expertise:**

*Please select all that apply.*

- 2SLGBTQ+ Organizations and Leadership
- Accounting or Finance
- Anti-racism/anti-oppressive practice
- Government Relations
- Event or Project Management
- Fundraising
- Human Resources

- Law/legal expertise
- Marketing/Communications
- Not-for-profit experience
- Policy Development and Governance
- Strategic Planning
- Volunteer Coordination/Management
- Grant writing/assessment
- Other: \_\_\_\_\_



**Previous Experience on a Board:**      yes                      no

If yes, please specify: \_\_\_\_\_

Which province or territory would  
you represent if selected as a board member? \_\_\_\_\_

**Why do you want to be on the Enchanté Network board? (attach additional files, if needed)**

All applicants to the board must include two nominations from member agencies: one of these recommendations must be from within the province or territory in which you reside.\*If you work at a member agency, you can be nominated by your own organization.

Please include the nominations with your application (form is attached).

**Be sure to include the following with your submission:**

**Application form (this document)**

**Nomination #1**

**Nomination #2**

**Current resume or CV**

**Email completed application materials to: [president@enchantenetwork.ca](mailto:president@enchantenetwork.ca)**

Phone: 343-549-5006

Email: [info@enchantenetwork.ca](mailto:info@enchantenetwork.ca)

Address: 10618 105 Ave NW, Edmonton, AB T5H 0L2

[www.enchantenetwork.ca](http://www.enchantenetwork.ca)



Nomination #1:

I hereby nominate \_\_\_\_\_  
to serve on the Enchanté Network board of directors

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Member Organization: \_\_\_\_\_ Province/Territory: \_\_\_\_\_

Position: \_\_\_\_\_

Signature: \_\_\_\_\_

Nomination #2:

I hereby nominate \_\_\_\_\_  
to serve on the Enchanté Network board of directors

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Member Organization: \_\_\_\_\_ Province/Territory: \_\_\_\_\_

Position: \_\_\_\_\_

Signature: \_\_\_\_\_



## About the Enchanté Network

We are a national network connecting and supporting over 160 pride centres and 2SLGBTQ+ service providers across Canada.

### Our work is focused on:

Supporting our members, especially in their work to grow their organizational capacity, so they can make greater impacts in their communities through effectively delivering services and supports;

Reducing silos by networking our members and fostering collaboration;

And engaging with funders and governments to advocate on behalf of our members and share what they need to serve their communities.

**Mission:** The Enchanté Network will maintain a thriving network where we develop and share programs, resources and knowledge to support 2Spirit and LGBTQ+ communities.

**Vision:** The Enchanté Network supports 2Spirit and LGBTQ+ communities from coast to coast to coast to be sustainable, vibrant, intersectional, indigenized and culturally competent.

### Values:

*Consensus Building:* to ensure that people can speak for themselves and that every voice is heard.

*Intergenerational:* to ensure we value the connection between the generations and respect the contributions of diverse experiences.

*Indigenization:* to ensure that ways of knowing and being are respected and that reconciliation efforts are included within the framework of the organization.

*Adaptable:* to ensure that the organization is responsive to the evolving needs of our communities and adaptable to changes at each level of government.

*Equitable:* to ensure that genders and sexualities are affirmed and that we work within a framework of diversity and intersectionality.



### **Board Member Job Description**

- Orientation and training is provided to make sure directors are comfortable and knowledgeable in their role; previous board experience is an asset but not required.
- The board meets every month, taking a break in December, July, and August.
- Terms are two years, with the possibility of re-appointment for two additional terms.

### **Responsibilities:**

- Attend monthly Board meetings (an hour and a half), semi-regular committee meetings and planning sessions (amounts to 2-4 hours per month)
- Engage in critical thought and be committed to a vibrant future for the organization
- Prepare well for meetings, reviewing and commenting on minutes and reports
- Listen well and be thoughtful in considering issues
- Get to know other directors and build a collegial working relationship that contributes to consensus
- Actively participate in the board's annual evaluation and planning efforts
- Understand the fiscal implications of decisions
- Be knowledgeable about the organization's values, mission, programs and performance
- Be an ambassador for the organization and promote its work in the community
- Ensure the organization's financial viability and sustainability
- Develop policy frameworks
- Employ and evaluate the executive director