



THE
Enchanté
NETWORK

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RAINBOW RESILIENCE GRANT PROGRAM

Preventative Action for Canadian Safety

Applicant Guide



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ABOUT THE ENCHANTÉ NETWORK

Mission

The Enchanté Network will maintain a thriving network where we develop and share programs, resources and knowledge to support 2Spirit and LGBTQ+ communities.

Vision

The Enchanté Network supports 2Spirit and LGBTQ+ communities from coast to coast to coast to be sustainable, vibrant, intersectional, indigenized and culturally competent.

Values

Consensus Building: to ensure that people can speak for themselves and that every voice is heard.

Intergenerational: to ensure we value the connection between the generations and respect the contributions of diverse experiences.

Indigenization: to ensure that ways of knowing and being are respected and that reconciliation efforts are included within the framework of the organization.

Adaptable: to ensure that the organization is responsive to the evolving needs of our communities and adaptable to changes at each level of government.

Equitable: to ensure that genders and sexualities are affirmed and that we work within a framework of diversity and intersectionality.

Our Framework

Connecting: We reduce silos by convening our members for discussions on key issues, opportunities to network, and to share best practices.

Supporting: We support our members so they can grow their organizational capacity in order to better serve 2SLGBTQI+ communities.

Advocating: We engage with funders, governments, and stakeholders to advocate for the resources, public policies, and legislation changes that our members need to serve their communities.

Previous initiatives and achievements of the Enchanté Network:

[2023 Annual Report](#)

[2021 Recipients List](#)



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ABOUT THE RAINBOW RESILIENCE FUND (RRF)

The Rainbow Resilience Fund project will support 2SLGBTQI+ organizations across Canada in the prevention and response to hate crimes through:

1. Financial Support:

We will provide one-time financial assistance ranging from **\$10,000 to \$25,000 per recipient 2SLGBTQI+ organization** to assist in projects and programming developed during the funding period (March 31st, 2024 - March 31st, 2025) to prevent and respond to anti-2SLGBTQI+ hate crimes. This funding is intended to empower organizations in confronting discrimination and creating equitable opportunities for individuals within their local communities to seek support.

2. Knowledge Sharing and Impact Assessment Roundtables:

All successful applicants will be required as part of their funding agreement to participate in four (4) roundtable discussions between April - December 2024 hosted by the Enchanté Network. Each roundtable discussion will bring fund recipients together to share insights, best practices, and recommendations for addressing anti-2SLGBTQI+ hate in their local contexts.

**** Projects and initiatives that aim to address or eliminate systemic barriers in terms of service access or system navigation for disabled individuals, folks from various racialized and religious minority communities, and Indigenous Peoples will be prioritized. ****



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ELIGIBLE ORGANIZATIONS AND PROJECTS

**** Please Note: ALL applicants must be current (2023-24) member organization of the Enchanté Network in good standing ****

Key Funding Objectives:

- Projects and programming that work toward the elimination of anti-2SLGBTQI+ hate, including acts of violence, discrimination, racism and prejudice;
- Opportunities for community engagement and involvement;
- Long term strategies to build awareness and change attitudes.

All projects must focus on NEW programs, policies and services responsive to combatting 2SLGBTQI+ hate, racism, and discrimination.

Examples of eligible projects are those that:

- Enhance organizational capacity
- Develop safety protocols
- Establish emergency response plans
- Increase organizational capacity to deliver mental health supports.

Eligible organizations:

- Canadian 2SLGBTQI+ registered not-for-profit organizations and associations, or grassroots organizations with an organizational mentor that is a registered not-for-profit
- Not-for-profit Indigenous and 2Spirit organizations serving the 2SLGBTQI+ community in Canada
- Not-for-profit Black and Afro-indigenous organizations serving the 2SLGBTQI+ community in Canada
- Organizations offering projects and initiatives that aim to address or eliminate systemic barriers in terms of service access or system navigation for disabled individuals, folks from various racialized and religious minority communities, and Indigenous Peoples.

Eligible activities:

- Emergency preparedness plan



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- Staff support procedures
- Physical security infrastructure
- Safety & security training
- Development of new learning materials, tools and training sessions
- Network and partnership development
- Leadership and volunteerism activities
- Knowledge sharing activities, such as meetings, events, and workshops

INELIGIBLE ORGANIZATIONS AND ACTIVITIES

**** Please Note: Projects MUST focus on new initiatives outside an organization's regular operations. ****

Ineligible Organizations:

- Organizations that are not a member of Enchanté Network.
- For-profit organizations.
- Grassroots organizations that do not have an organizational mentor that is a registered not-for-profit or charity.
- Organizations that do not offer direct programming and/or services to 2SLGBTQI+ individuals.
- Organizations that fail to address or eliminate in their projects and initiatives the systemic barriers for disabled individuals, folks from various racialized and religious minority communities, and Indigenous Peoples.

Activities/Expenses NOT Supported by the Grant:

- Projects delivered within the last two years
- Core programming expenses such as:
 - directors' fees for volunteer members of boards or other governing bodies;
 - annual general meetings or regular executive board meetings of an organization or association, including related travel;



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- existing technology or social media infrastructure costs not directly related to the delivery of activities for this project;
 - capital costs or expenditures (eg. the purchase of computers and tablets, renovation expenses);
 - start-up and operational costs for organizations;
 - costs associated with the organization's normal or daily conduct of business.
- Profit-making activities;
 - International travel.



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SELECTION PROCESS

Evaluation Process Overview:

All applications will be reviewed by an Advisory Committee made of 2SLGBTQI+ representatives committee from every province and territory.

Criteria for Selection:

In addition to the eligibility criteria as mentioned above, priority will be given to organizations at greater risk of acts of violence and discrimination, including but not limited to: grassroots organizations, trans-serving and/or trans-led organizations; Black-serving and/or Black-led organizations; indigenous-serving and/or indigenous led organizations; and organizations serving remote and rural communities.

**Due to limited funds, unfortunately not everyone who applies will be approved. We look forward to opening this fund again in the future and encourage anyone who was not approved to reapply at a later date. **



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REPORTING PROCESS

We are committed to an accessible reporting process that is as quick and efficient as possible, following best practices in grantmaking.

Activity Description:

Applicants will be required to include in their application project timeline (start & end dates), activities, anticipated results, estimated participants and engagement, and projected project cost. This will be used as a guide for the final report, as recipients will be asked to show how these goals were achieved throughout the funding period. *Ensure you include the data collection and performance measurement tools that will enable you to measure and report on your results.*

Final Report:

Recipients will be required to submit a final report that outlines completed activities, review of results achieved, total participants and engagement, and final cash flow showing how funds were used.

This report will be due **June 31, 2025**

***All fund recipients will receive reporting templates once the contribution agreement has been received and signed.**



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HOW TO APPLY

Application Guidelines:

When you are ready to apply, please submit your application through our [online application form](#). You cannot save content in the online form, so we encourage you to download the application template [on the website](#) before beginning this application.

Please ensure that you meet the eligibility criteria as listed on pages 5-6 before submitting your application.

This application is available both in French and English.

Submission Process:

1. Download the provided application form template.
2. Download the provided budget template.
3. Develop your application on the templates provided.
4. Copy and paste the content from both templates into the online form to submit.

**** Please Note: The application form requires an electronic signature from your signing authority. ****

Deadline:

All applications must be submitted by **March 29th, 2024 at 11:59pm EST**. We will not be accepting any late submissions.



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TIMELINE

★ **Application Open Date: [March 4, 2024](#)**

★ **Webinar Dates:**

- [March 14, 2024 \(1-2pm EST\)](#)
- [March 21, 2024 \(1-2pm EST\)](#)

★ **Applications Close: [March 29, 2024 \(11:59pm EST\)](#)**

★ **Review Period: [April 1 - 4, 2024](#)**

★ **Grant Award Date: [April 5, 2024](#)**

(All applicants will be notified of their status by this date)



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CONTACT INFORMATION AND ACKNOWLEDGEMENTS

Enchanté Network Contact Details:

CALL US at 1(343) 549-5006

EMAIL US at antihate@enchantenetwork.ca

Acknowledgment of Support:

We would like to thank the Government of Canada, and specifically the department of Canadian Heritage for their generous support and contribution to this fund through the Community Support, Multiculturalism, and Anti-Racism Initiatives Program.



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FAQ's

1. How will 'intersectionality' be assessed for my submission?

We will be prioritizing projects whose approach to preventing and responding to 2SLGBTQI+ hate embeds ways to confront racism and discrimination, promote intercultural and interfaith understanding and foster equitable opportunities for individuals to seek support within their local communities.

2. Can I use these funds for projects outside of Canada?

No. Only organizations and initiatives based in Canada are eligible for funding.

3. What are the funding priorities or preferences for this grant?

The Rainbow Resilience Fund will empower organizations to **prevent** and **respond** to anti-2SLGBTQI+ hate crimes. Priority will be given to projects that focus on education, training, and advocacy to combat hate, racism and discrimination. Organizations led by individuals from racialized communities, as well as trans-led and rural-based organizations will be given priority during the selection process.

4. Who is eligible to apply for this grant?

Due to limited funding, only current members of the Enchanté Network who meet the eligibility requirement listed on page 5 of this document are eligible to apply for this grant.

5. How do I verify if my membership fees are up to date?

Please reach out to us at info@enchantenetwork.ca

6. How do I renew my membership with the Enchanté Network?

Please follow this [link](#) to renew your membership.

7. What types of projects or activities does this grant fund?

Please review pages 5-6 (above) for more information regarding eligible projects and programming.



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8. Are there any restrictions on how grant funds can be used?

Projects must focus on new activities outside an organization's regular operations and fit the key funding objectives as listed above. Activities delivered within the last two years are not eligible**.

9. Do you fund overhead costs or only project-specific expenses?

Only project-specific expenses will be considered eligible for funding.

10. How much funding is available?

This will be a one-time financial contribution ranging from **\$10,000** to **\$25,000** per recipient 2SLGBTQI+ organization.

11. What is the timeline for the application process?

Applications open **March 4, 2024** and close **March 29th, 2024 at 11:59pm EST**.

12. When will final decisions be made?

Recipients will be announced by **April 5, 2024**.

13. Who will review my application, and what are the criteria used to evaluate?

The selection committee will include a 2SLGBTQI+ representatives from every province and territory.

Priority will be given to projects that meet the funding objectives as listed above including creating new projects that work toward the elimination of anti-2SLGBTQI+ hate; providing opportunities for community engagement and involvement; and implementing long term strategies to build awareness and change attitudes.

2SLGBTQI+ organizations who are also targeting anti-racism and serving communities who are disproportionately impacted by discrimination and violence will be prioritized.



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14. Can I submit multiple applications for different projects or initiatives?

No. Only one submission per organization will be accepted.

15. What if my organization does not have a bank account?

If you are a grassroots organization, and current member of the Enchanté Network, we would encourage you to partner with a registered non-profit or charity organization as an organizational mentor. You will need to declare the organizational mentor in the application. See question 15.

16. Can we apply in partnership with another organization?

Yes, you can apply with another member organization of Enchanté Network. The organization carrying out the project activities will be the main organization on the application and will be responsible for submitting reporting documents on behalf of the project. Only the main organization named on the application will receive funds from the Enchanté Network. That organization will then be responsible for allocating those funds to the partnering organization.

In the case of an organizational mentor, funds will be sent to the organizational mentor on behalf of the main organization. The main organization will be responsible for carrying out the project activities and submitting reporting documents on behalf of the project, while the organizational mentor will be responsible for administering the funds.

17. We've received funding from The Enchanté Network in the past, can we still apply for these funds?

Yes. You are eligible to apply for this grant.

18. If I have a question about my application, who should I contact?

Please send your questions to antihate@enchantenetwork.ca.