

# 2024-2025 Annual Report

Fiscal Year  
April 1, 2024 — March 31, 2025



THE  
**Enchanté**  
NETWORK

LE  
RÉSEAU  
**Enchanté**



Over the past three years,  
The Enchanté Network  
has transformed into  
Canada's *largest*  
*2SLGBTQI+ advocacy and*  
*capacity-building*  
*organization.*

-Tyler Boyce-



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# Executive Summary

The **2024-2025 fiscal year** marks a pivotal moment for The Enchanté Network—not only as we close out another year of impact and growth but also as we complete our **multi-year strategic plan**.



Over the past three years, we have evolved from a **grassroots network** into a **sustainable, seven-figure organization** with national influence.

*This year, we built on that foundation, driving **historic policy wins**, securing new **funding streams**, and expanding **capacity-building 2SLGBTQI+ efforts** for organizations across Canada.*

## Why This Year Was Significant



Secured over **\$12 million in funding** for our members, positioning The Enchanté Network as a leading force in **2SLGBTQI+ advocacy**.

Shaped **national legislation and funding frameworks**, strengthening protections for **2SLGBTQI+ people**.

Built a **sustainable foundation** for continued growth and advocacy.

As we close this strategic cycle, The Enchanté Network remains committed to strengthening advocacy, empowering **2SLGBTQI+ communities**, and fostering resilience for the years ahead.



## Key Highlights from April 2024 - March 2025

### Advocacy & Policy Wins

- ✳️ **Rainbow Resilience Fund Launched** – Over **\$535,000** distributed to The Enchanté Network member organizations, empowering them to combat **rising hate crimes** in their communities.
- ✳️ **Federal Employment Equity Act Reform** – Successfully advocated for **2SLGBTQI+ inclusion** as a distinct **equity group**, ensuring long-term **workplace protections**.
- ✳️ **\$12 Million Secured in Canada's First National Action Plan to Combat Hate** – Funding allocated to **2SLGBTQI+ organizations** for resilience-building efforts.

### Financial Growth & Sustainability

- ✳️ Transitioned into a sustainable, seven-figure organization through multi-year funding from diversified sources.
- ✳️ Expanded social enterprise initiatives, strengthening financial independence.

### Strengthening the 2SLGBTQI+ Network

- ✳️ **Membership grew to over 300 organizations**, making The Enchanté Network **Canada's largest 2SLGBTQI+ nonprofit network**.
- ✳️ Hosted national events, including the **National Black 2SLGBTQI+ Futures Summit** and **Together for Change National 2SLGBTQI+ Conference**.
- ✳️ Provided **professional development to over 400 2SLGBTQI+ service providers**, making The Enchanté Network the **largest 2SLGBTQI+ capacity-building hub in Canada**.



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# Message from the Executive Director

Dear The Enchanté Network Members, Partners, and Supporters,

As we close the 2024-2025 fiscal year, we also mark the completion of our 3 year strategic plan. Over the past three years, The Enchanté Network has transformed into Canada's largest 2SLGBTQI+ advocacy and capacity-building organization.

This year, we secured key policy and funding victories, including:

- The launch of the **anti-hate Rainbow Resilience Fund**, providing \$535,000 in direct funding to members.
- The **inclusion of 2SLGBTQI+ in the Employment Equity Act**, securing long-term protections.
- A **\$12 million federal investment in Canada's first-ever National Action Plan to Combat Hate**.

These victories are significant, but they come at a time when our communities face growing threats. **Rising hate, fueled by the American far-right movement, has emboldened anti-2SLGBTQI+ rhetoric and policy efforts here in Canada.** We must remain vigilant, united, and prepared to defend the rights we have fought so hard to achieve.

Beyond advocacy, we deepened our commitment to strengthening 2SLGBTQI+ organizations, delivering capacity-building opportunities, funding programs, and nationwide convenings. We also secured multi-year funding, ensuring long-term sustainability for The Enchanté Network and its members.



***Now, more than ever we cannot afford to be divided.***

Looking ahead, we remain committed to:

- Strengthening our **financial sustainability**.
- Expanding our **reach and advocacy** to counter rising threats.
- Enhancing **capacity-building efforts** to ensure organizations thrive, not just survive.

**Now, more than ever, we cannot afford to be divided.** The strength of our collective power is our greatest asset in resisting these challenges and pushing forward. Together, we will ensure that 2SLGBTQI+ communities across Canada remain supported, protected, and empowered.

This work has only been possible because of our dedicated members, partners, funders, and staff. **Thank you for standing with us.**

In solidarity,

**Tyler Boyce**  
(he/him)

*Executive Director,*  
The Enchanté Network



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# Message from the Board Chair

Dear The Enchanté Network Members and Allies, As Board Chair, I am honored to reflect on a year of **unprecedented growth and historic achievements**. The Enchanté Network has secured **more than \$100 million in funding for 2SLGBTQI+ organizations** over the past 3 years and played a key role in **policy reforms that will impact our communities for generations**.

While we celebrate these wins, we recognize that **ongoing advocacy, sustainable funding, and capacity-building remain critical**. As a Board, we are committed to ensuring that The Enchanté Network:

- **Continues leading on policy advocacy.**
- **Strengthens its financial sustainability.**
- **Upholds its commitment to equity, inclusion, and member-led leadership.**

I want to extend my deepest gratitude to **our staff, board members, funders, and—most importantly—our members**. We look forward to building an even stronger future together.

With appreciation,

**Cait Glasson**  
(she/her)

*Chair, Board of Directors,*  
The Enchanté Network







# 01

## 2024-2025 Impact & Achievements

As we close out another transformative year, The Enchanté Network continues to make **unprecedented strides** in advancing 2SLGBTQI+ equity across Canada. From historic policy wins to groundbreaking capacity-building programs, this year has been defined by **bold advocacy, strategic growth, and direct investments in community resilience.**



# Advancing Policy & Advocacy for 2SLGBTQI+ Communities

The Enchanté Network has remained at the forefront of **federal advocacy and policy change**, ensuring that 2SLGBTQI+ voices are heard and centered in government decision-making. This year's **key policy wins** include:



## LANDMARK EMPLOYMENT EQUITY ACT REFORM

Successfully advocated for the **inclusion of 2SLGBTQI+ as a distinct protected group**, embedding workplace protections in federal employment policies.



## INTERNATIONAL POLICY LEADERSHIP

Represented Canada at the **United Nations People of African Descent Forum in Geneva**, leading global discussions on **Black 2SLGBTQI+ rights**.



## ESTABLISHED THE FEDERAL PUBLIC POLICY ADVISORY WORKING GROUP

Bringing together 2SLGBTQI+ leaders to **amplify community voices** and ensure diverse perspectives in policymaking.

## RAINBOW RESILIENCE FUND LAUNCHED

# \$535,000+

distributed to The Enchanté Network member organizations, equipping them to **respond to rising hate crimes** in their local communities.

## FEDERAL PRE-BUDGET SUBMISSION MOBILIZED

# 50%+

of Our Membership – A national advocacy effort that helped **secure increased government funding** for 2SLGBTQI+ initiatives.

## CANADA'S FIRST-EVER NATIONAL ACTION PLAN TO COMBAT HATE SECURED

# \$12M

Playing a **pivotal role** in shaping the plan and securing **dedicated funding** for 2SLGBTQI+ community resilience initiatives.



## Impact & Lessons Learned

**Impact:** The Enchanté Network's advocacy efforts have **directly influenced national policy**, embedding long-term protections and **securing millions in new funding** for 2SLGBTQI+ communities.

**Challenges:** Many members faced **perceived constraints** when engaging in advocacy. To address this, The Enchanté Network **hosted training webinars and demystified nonprofit advocacy rules** to empower more organizations to participate.

# Strengthening 2SLGBTQI+ Organizations Nationwide

## Capacity Building and Leadership:



PROVIDED TRAINING TO

400+

2SLGBTQI+ service providers,  
making The Enchanté Network **the  
largest 2SLGBTQI+ capacity-building  
hub in Canada.**



FUNDERS' SPEED-DATING  
EVENT CONNECTED

77

member  
organizations

with philanthropic funders,  
fostering critical relationships  
and new funding opportunities.

A core pillar of The Enchanté Network's work is **capacity-building**—ensuring that 2SLGBTQI+ organizations across Canada have the resources, knowledge, and support to thrive. This year, we deepened our impact through **training, grants, and professional development opportunities.**



**EXPANDED THE  
MENTORSHIP PROGRAM,**

pairing emerging leaders with  
experienced 2SLGBTQI+ executive  
directors for peer learning and  
career development.



**DELIVERED GOVERNANCE,  
FUNDRAISING, AND FINANCIAL  
MANAGEMENT WORKSHOPS**

to help organizations strengthen  
their leadership and sustainability.



## Impact & Lessons Learned

**Impact:** Participation in capacity-building programs has **grown exponentially**, with thousands of 2SLGBTQI+ leaders benefiting from The Enchanté Network's professional development resources.

**Challenges:** Demand for bilingual training exceeded initial **capacity.** The Enchanté Network is exploring ways to expand offerings and reach more Francophone members.

MICRO-GRANT PROGRAM  
EXPANSION DISTRIBUTED

\$535,325

in **funding** to support organizational growth,  
financial stability, and resilience.



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# Financial Growth & Sustainability

This year, The Enchanté Network reached a **critical financial milestone**—transitioning from a grassroots organization into a **sustainable, seven-figure nonprofit** with a strong financial foundation.



## Impact & Lessons Learned

**Impact:** The Enchanté Network now operates with a **financially sustainable model**, allowing for **continued growth, staff investment, and increased community funding**.

**Challenges:** Expanding funding streams required **significant capacity-building and governance adjustments**. Moving forward, The Enchanté Network will continue **strengthening internal systems** to support financial growth.

## Key Financial Achievements



### SECURED MULTI-YEAR FUNDING FROM DIVERSIFIED SOURCES

Strengthening long-term sustainability.



### EXPANDED SOCIAL ENTERPRISE INITIATIVES

Delivering critical services and increasing financial independence.



### ENGAGED A FUNDRAISING CONSULTANT

In order to develop a strategic plan for sustainable growth.



### ACHIEVED A 60% INCREASE IN FUNDING

Ensuring the stability and expansion of The Enchanté Network's programs and advocacy efforts.



# Building a Stronger, More Connected Network

## Major Events & Membership Growth

✱ **HOSTED THE TOGETHER FOR CHANGE CONFERENCE AND THE NATIONAL BLACK 2SLGBTQI+ FUTURES SUMMIT**, convening **more than 500 2SLGBTQI+ leaders** for collaboration, skill-building, and movement-building. And effectively constituting the largest 2 2SLGBTQI+ in-person conferences in Canada.



✱ **GREW MEMBERSHIP TO 300+** organizations, making The Enchanté Network the **largest 2SLGBTQI+ nonprofit network in Canada.**

✱ Over the past year, The Enchanté Network has **expanded its reach and deepened connections** between 2SLGBTQI+ organizations through **large-scale convenings, peer support initiatives, and national summits.**



✱ **STRENGTHENED MEMBER ENGAGEMENT THROUGH REGIONAL AND IDENTITY-BASED NETWORK CALLS**, fostering **peer support and collaboration.**





## Impact & Lessons Learned

**Impact:** Members reported increased **collaboration, shared resources**, and policy engagement as a result of The Enchanté Network's networking efforts.

**Challenges:** Smaller organizations face barriers due to **limited capacity and restrictive grants**. Moving forward, The Enchanté Network aims to prioritize outreach and accessibility strategies.

## Looking Forward

As we close out this fiscal year, **our impact is undeniable**—from policy wins and capacity-building to financial sustainability and network growth.

However, **our work is far from over**.

The next phase of The Enchanté Network's journey will require **continued investment, deeper collaboration, and bold leadership** to ensure **lasting systemic change** for 2SLGBTQI+ communities in Canada.

Together, we have built a **strong, resilient, and influential network**—and this is just the beginning.



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# 02



## Strategic Plan Wrap-Up: 2022-2025 Review

As we conclude our **2022-2025 strategic plan**, The Enchanté Network has evolved from a growing national organization into Canada's **largest and most influential 2SLGBTQI+ advocacy and capacity-building network.**



# A Transformational Three Years

Over the past three years, we have:

LED GROUNDBREAKING NATIONAL ADVOCACY EFFORTS, ACHIEVING HISTORIC POLICY WINS SUCH AS THE INCLUSION OF 2SLGBTQI+ PEOPLE

# \$12 Million

IN THE EMPLOYMENT EQUITY ACT AND  
in the **Federal Action Plan to Combat Hate.**

These achievements reflect the four strategic priorities outlined in our 2022-2025 plan, which have shaped our programs, advocacy, and financial sustainability efforts. Below is a review of each pillar of our strategic plan, highlighting our progress and the road ahead.



EXPANDED OUR MEMBERSHIP  
FROM JUST OVER 100  
ORGANIZATIONS TO OVER

# 300+

making us the **largest 2SLGBTQI+ nonprofit network in Canada.**



SECURED OVER

# \$100M

in funding for our members,  
supporting frontline organizations  
serving 2SLGBTQI+ communities.



TRAINED OVER 2SLGBTQI+  
SERVICE PROVIDERS

# 700+

**2SLGBTQI+ service providers**  
establishing The Enchanté  
Network as **Canada's largest**  
**hub for 2SLGBTQI+ professional**



HOSTED SOME OF THE  
**LARGEST 2SLGBTQI+  
CONVENINGS IN CANADA**

such as the Together For Change  
National 2SLGBTQI+ Conference, the  
Fund the Rainbow Summit, and the  
Black 2SLGBTQI+ Futures Summit.



**CREATED NEW FUNDING  
PATHWAYS, INCLUDING THE  
RAINBOW RESILIENCE FUND**

which distributed \$535,325.44 to member  
organizations to address rising hate crimes.

# Building Capacity in 2SLGBTQI+ Organizations

## Key Achievements

### 1 DEVELOPED SECTOR-LEADING TRAINING PROGRAMS

- The **Executive Leadership Bootcamp**, supporting emerging and mid-career 2SLGBTQI+ leaders.
- The **Mentorship Program**, fostering peer learning and leadership development.
- **Governance, fundraising, and financial management training**, equipping organizations with essential skills.

### 2 EXPANDED FINANCIAL CAPACITY-BUILDING INITIATIVES

- The **Social Finance Project**, helping organizations explore new revenue models.
- A **national feasibility study on a 2SLGBTQI+ Endowment Fund**, exploring long-term sustainability for the sector.

### 3 DISTRIBUTED DIRECT FINANCIAL SUPPORT TO MEMBERS

- **\$535,325 through the Rainbow Resilience Fund**, helping organizations **combat hate and build community resilience**.
- **Micro-grants for operational growth**, making The Enchanté Network one of the **only national funders of grassroots 2SLGBTQI+ initiatives**.

#### Lessons Learned & Future Considerations

Long-term operational funding remains a challenge—future advocacy will prioritize securing core, multi-year funding for 2SLGBTQI+ organizations.



# Strengthening the Network

## Key Achievements

EXPANDED OUR NETWORK FROM

100+



300+

MEMBER ORGANIZATIONS

Making The Enchanté Network the **largest 2SLGBTQI+ nonprofit network** in Canada.



*Strengthened regional and identity-based networking through regular member calls, fostering peer support and collaboration.*

## HOSTED LANDMARK CONVENINGS:

- \* **THE NATIONAL 2SLGBTQI+ CONFERENCE (2023)**  
Canada's largest summit on combating anti-2SLGBTQI+ hate.
- \* **THE BLACK 2SLGBTQI+ FUTURES SUMMIT (2024)**  
The first national convening centering Black queer and trans leadership.
- \* **FUND THE RAINBOW SUMMIT (2023)**  
Creating funding pathways for community organizations.



## Lessons Learned & Future Considerations

The need for a centralized communication hub was **identified**—streamlining information-sharing and member engagement will be a future focus.



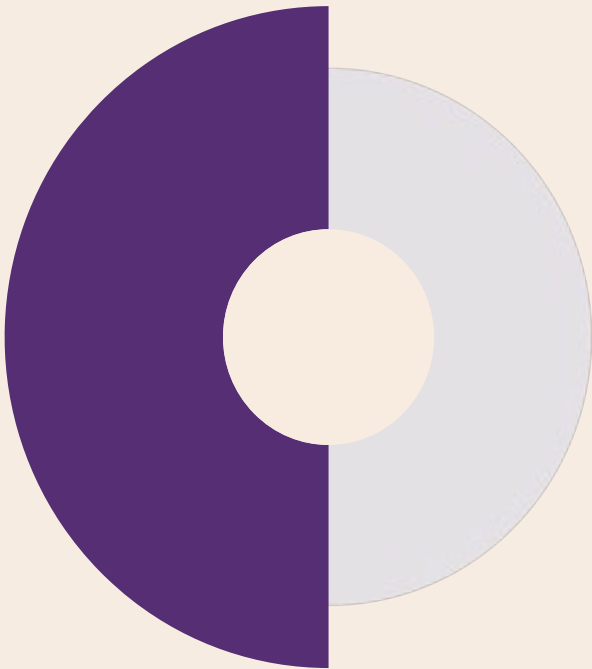
# Advocating For, and Alongside, Our Members

## Key Achievements


 **MOBILIZED GROUND-BREAKING FEDERAL BUDGET ADVOCACY EFFORTS:**

**50%+**


of The Enchanté Network members signed onto a national pre-budget submission, successfully influencing increased federal investment in 2SLGBTQI+ initiatives.



 **Led international advocacy efforts,** representing Canada at the United Nations People of African Descent Forum in Geneva.

 **Established the Federal Public Policy Advisory Working Group,** a national forum for 2SLGBTQI+ leaders to shape federal policymaking.

## HISTORIC POLICY WINS:

 **Employment Equity Act Reform**  
Ensuring 2SLGBTQI+ people are recognized as a protected group in federal employment policies.

 **12M**  
secured in Canada's first-ever National Action Plan to Combat Hate, directly funding 2SLGBTQI+ organizations to address rising hate crimes.

## DEEPENED FEDERAL ENGAGEMENT, ADVOCATING WITH KEY DEPARTMENTS:

	Global Affairs Canada	Affaires mondiales Canada
	Employment and Social Development Canada	Emploi et Développement social Canada
	Ministère de la Justice Canada	Department of Justice Canada
	Women and Gender Equality Canada	Femmes et Égalité des genres Canada
	Canadian Heritage	Patrimoine canadien

## Lessons Learned & Future Considerations

Many grassroots organizations lack advocacy capacity—future work must continue to include resources to demystify CRA rules and build policy engagement skills.

Anti-2SLGBTQI+ hate is increasing—The Enchanté Network must remain a strong, national voice pushing for sustained federal protections and funding.



# Investing in Our Team & Organizational Sustainability

## Key Achievements:

### **ACHIEVED FINANCIAL SUSTAINABILITY**

securing multi-year funding and increasing our budget by

# 60%

### **EXPANDED GOVERNANCE CAPACITY**

welcoming new board members to enhance oversight.

**TRANSITIONED TO A 4-DAY WORKWEEK**  
prioritizing staff well-being while increasing operational efficiency by:

# 30%

## **Lessons Learned & Future Considerations**

Governance turnover presents challenges—ongoing board training and leadership development will be essential.

Diversifying revenue remains a priority—future efforts will focus on developing a sustainable social finance model.

### **IMPROVED STAFF BENEFITS**

including gender-affirming care, reinforcing our commitment to a queer-centered, inclusive workplace.

### **DEVELOPED LONG-TERM FUNDING STRATEGIES**

Expanding social enterprise initiatives.

Engaging fundraising consultants to strengthen long-term financial planning.



# The Road Ahead: The Enchanté Network's Next Chapter

As we close this strategic plan, The Enchanté Network has **firmly established itself as the leading force for 2SLGBTQI+ advocacy and capacity-building in Canada.** However, our work is far from over.

## The next strategic cycle will focus on:

Deepening our policy influence, securing ongoing federal funding and legal protections for 2SLGBTQI+ communities.



Strengthening long-term sustainability, ensuring that The Enchanté Network remains a central pillar for the sector for decades to come.



Expanding funding models, including a national endowment fund, social finance initiatives, and diversified revenue streams.



Enhancing accessibility and regional representation, ensuring equity for rural, Francophone, and underserved communities.

**Over the past three years, we have proven that collective action drives real, systemic change. With bold leadership, deep collaboration, and unwavering commitment, we will continue to build a future where 2SLGBTQI+ communities thrive.**







# 03

## Looking Ahead: The Future of The Enchanté Network

Over the past three years, we have proven that **collective action drives real, systemic change**. With **bold leadership, deep collaboration, and unwavering commitment**, we will continue to **build a future where 2SLGBTQI+ communities thrive**.



# A Time of Strategy and Urgency

As we step into the next phase of The Enchanté Network's journey, we do so in a rapidly shifting landscape where **2SLGBTQI+ communities— especially trans and gender-diverse individuals— are facing unprecedented threats.**

In Canada, police-reported hate crimes targeting sexual orientation increased by **69% in 2023**. Across the country, **anti-trans rhetoric has intensified**, with efforts to **restrict gender-affirming care, undermine human rights protections, and silence 2SLGBTQI+ voices in public spaces**. Globally, a surge in **far-right movements and misinformation campaigns** has emboldened attacks on our communities, reinforcing **the urgent need for coordinated, well-resourced advocacy**.

In the United States, the rise of **conservative political agendas, such as Project 2025, threatens to roll back 2SLGBTQI+ rights**, including restricting abortion access, eroding transgender protections, and dismantling funding for queer organizations. **These shifts have direct implications for Canada**, fueling copycat policies and deepening systemic barriers for 2SLGBTQI+ people, particularly Black, Indigenous, racialized, disabled, and low-income individuals.





# The Enchanté Network's Commitment to Ethical, Community-Driven Advocacy

In the face of these threats, **The Enchanté Network remains steadfast in its mission to defend and advance 2SLGBTQI+ rights** through an approach that is:

## Community-Centered & Network-Led

Our advocacy will **always be driven by our members**—the frontline organizations serving 2SLGBTQI+ communities.

We will **convene, support, and amplify** those most impacted, ensuring their needs shape national policy.



## Ethical & Transparent

We maintain a **nonpartisan, issue-driven approach** that prioritizes integrity and accountability.

We will **engage constructively with all levels of government** while refusing to compromise on core 2SLGBTQI+ rights.



## Intersectional & Inclusive

We recognize that 2SLGBTQI+ people experience **layered and systemic oppression** and will push for policies that address:

- Economic justice
- Housing access
- Healthcare and gender-affirming care
- Racial equity and Indigenization

We will centre **Black, Indigenous, racialized, trans, and disabled voices** in all aspects of our work.



## Data-Driven & Evidence-Based

Our advocacy will **combat misinformation with research and facts**, ensuring public discourse remains rooted in truth.

We will **continue to build national data on 2SLGBTQI+ issues** to strengthen funding and policy arguments.



## Resilient & Future-Focused

We recognize that **progress is not guaranteed**. The Enchanté Network will **proactively resist any attempts to roll back rights**, while building long-term infrastructure for 2SLGBTQI+ resilience.

We will **expand financial sustainability strategies** to safeguard our ability to advocate **regardless of political changes**.



# Investing in the Future: Strengthening 2SLGBTQI+ Organizations

While advocacy is crucial, the long-term strength of our movement depends on the **resilience and sustainability** of 2SLGBTQI+ organizations themselves.

The Enchanté Network will continue to invest in capacity-building to ensure that organizations across Canada are equipped with the skills, knowledge, and resources needed to thrive in an increasingly challenging environment.

## Key Capacity-Building Priorities:

### DEVELOPING TOOLKITS AND RESOURCES TO NAVIGATE POLICY ENGAGEMENT

Ensuring organizations have the knowledge and confidence to advocate for themselves and their communities.

**EXPANDING LEADERSHIP TRAINING PROGRAMS**, including the Executive Leadership Bootcamp, to strengthen governance and sustainability for 2SLGBTQI+ nonprofits.

### PROVIDING MENTORSHIP AND PEER-LEARNING OPPORTUNITIES

Fostering stronger networks and shared expertise.

### ENHANCING CRISIS PREPAREDNESS TRAINING

Equipping organizations to respond to increased hate, legislative threats, and community needs.

### INCREASING ACCESS TO FINANCIAL MANAGEMENT AND FUNDRAISING TRAINING

Equipping organizations with tools to secure long-term funding.

Through these initiatives, we are not just resisting systemic challenges—***we are proactively building a stronger, more resilient 2SLGBTQI+ sector*** that is equipped to navigate uncertainty, drive change, and secure long-term sustainability.



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# Our Next Steps: Building a Stronger Future

As we move forward,  
our priorities include:

**Securing long-term investments in 2SLGBTQI+ communities** to sustain core services and advocacy efforts.

**Expanding crisis-response funding, such as the Rainbow Resilience Fund,** to equip members to address rising hate.

**Strengthening our network's advocacy capacity,** offering more training and resources for 2SLGBTQI+ organizations to engage in public policy.

**Building alliances across social justice movements,** recognizing that queer and trans liberation is tied to racial, Indigenous, economic, and disability justice.

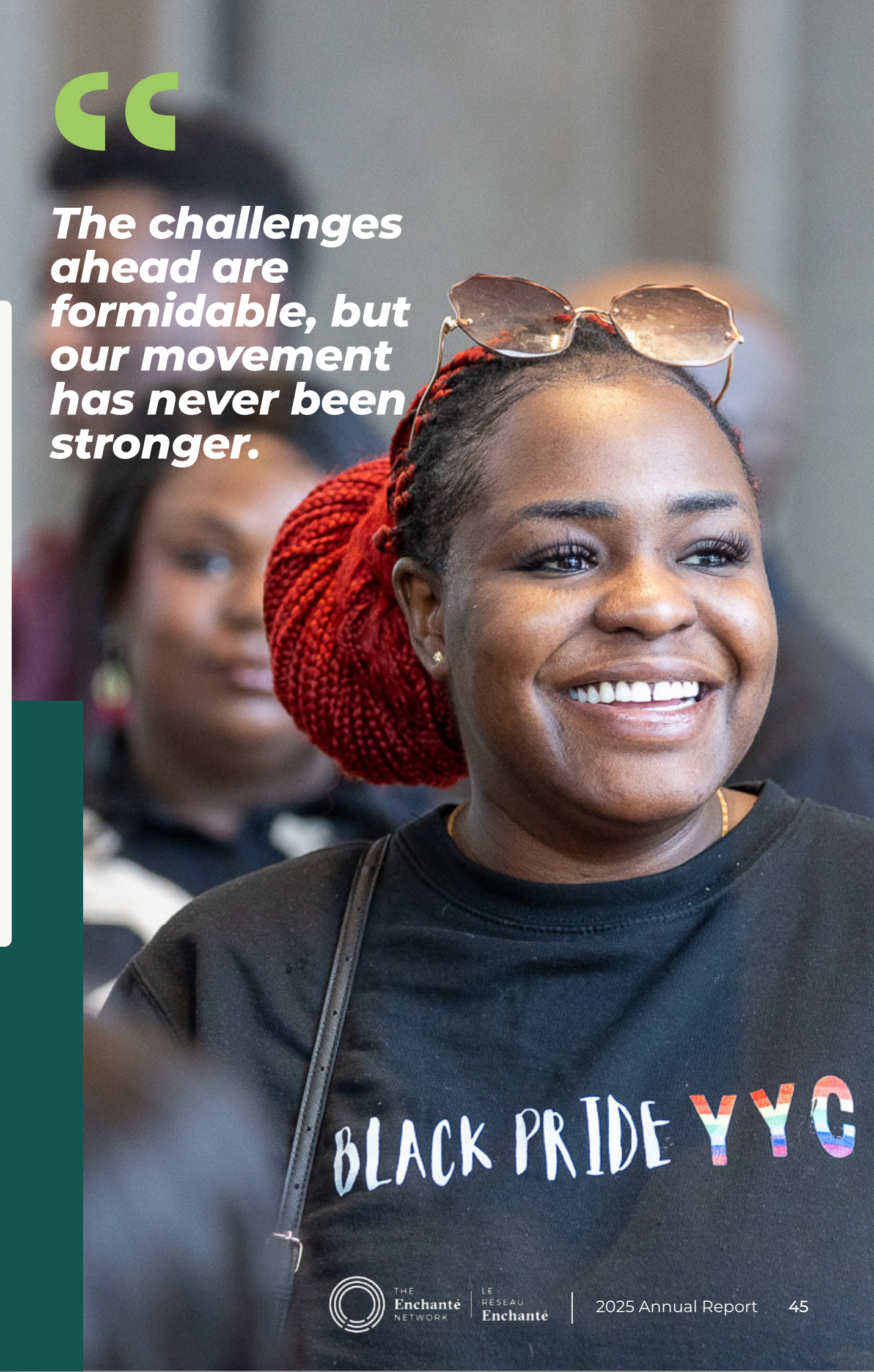
**Developing sustainable revenue streams and social finance initiatives** to ensure financial independence for both The Enchanté Network and its members.

The challenges ahead are formidable, but our movement has never been stronger. The Enchanté Network is committed to fighting for a future where 2SLGBTQI+ communities not only survive, but thrive. Together, we will push back against hate, protect our hard-won gains, and forge a path toward true equity.

This is our time to stand firm, act boldly, and envision a future where every 2SLGBTQI+ person in Canada is safe, empowered, and celebrated.



*The challenges ahead are formidable, but our movement has never been stronger.*



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# Acknowledgments & Thanks

The work of The Enchanté Network would not be possible without the unwavering support of our **funders, partners, members, and community allies**. Together, we have built a powerful movement that continues to **champion the rights, resilience, and sustainability of 2SLGBTQI+ organizations across Canada**.

## Our Funders & Supporters

*We extend our deepest gratitude to the following funders and institutions whose commitment to equity and inclusion has enabled us to drive systemic change, expand our programming, and provide critical resources to 2SLGBTQI+ communities:*

Women and Gender Equality Canada  
Employment and Social Development Canada  
Canada Summer Jobs  
Department of Canadian Heritage  
Global Affairs Canada  
Canadian Women's Foundation  
McConnell Foundation  
Foundation for Black Communities  
Canadian Race Relations Foundation  
Canadian Union of Public Employees (CUPE)  
Public Service Alliance of Canada (PSAC)  
Fédération de la jeunesse canadienne-française  
Canadian Institute for Health Research  
Social Sciences and Humanities Research Council  
University of Saskatchewan

Your **financial support and trust in our mission** have allowed us to expand advocacy efforts, provide **capacity-building opportunities to hundreds of 2SLGBTQI+ organizations**, and push for **historic policy wins** at the federal level.

## To Our Members & Partners

The Enchanté Network thrives because of the **dedication, leadership, and resilience** of our **300+ member organizations**. You are the backbone of this movement, delivering frontline services, advocating for justice, and creating safe spaces for 2SLGBTQI+ communities. Your **collaboration, feedback, and shared expertise** ensure that our work remains grounded in the lived realities of those we serve.

We also recognize our **allied organizations, researchers, and community partners** who have worked alongside us to build a **more just, inclusive, and equitable future for 2SLGBTQI+ people across Canada**.

## To Our Staff, Board, and Volunteers

The dedication of The Enchanté Network's **staff team, Board of Directors, and volunteers** has been instrumental in driving our mission forward. Your **commitment to advocacy, capacity-building, and community care** has made this year's impact possible.

## A Shared Commitment to the Future

As we move forward, we remain deeply grateful for the **support, guidance, and partnership** of everyone who contributes to our shared vision. **Our work is collective, and together, we will continue building a future where 2SLGBTQI+ communities not only survive but thrive.**

Thank you for standing with us.



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# Call to Action: Join Us in Building a Stronger Future

The fight for **2SLGBTQI+ rights, equity, and resilience** is far from over. As we continue to build a **sustainable, well-resourced movement**, we invite you to be part of the change. Whether you're an individual, an organization, or an ally, there are many ways to support **The Enchanté Network and our 300+ member organizations across Canada.**

## Ways to Get Involved

### DONATE & INVEST IN 2SLGBTQI+ COMMUNITIES

Your financial support directly strengthens **2SLGBTQI+ organizations, funds community-led initiatives, and fuels our advocacy efforts** at the national level. Every contribution helps us build a safer, more inclusive future for our communities.

[Click Here](#) to make a donation today!

### FOLLOW & AMPLIFY OUR WORK ON SOCIAL MEDIA

Help us expand our reach by **following, sharing, and engaging** with our content. Your voice matters in raising awareness and mobilizing support for 2SLGBTQI+ rights.

 Follow us on [LinkedIn](#)

 Follow us on [Facebook](#)

 Follow us on [Instagram](#)

### STAY CONNECTED & JOIN OUR NETWORK

Want to stay updated on critical policy developments, upcoming events, and capacity-building opportunities?

**Sign up for our newsletter to receive updates straight to your inbox.**

Email us to get involved or subscribe: [info@enchantenetwork.ca](mailto:info@enchantenetwork.ca)

### BECOME A MEMBER ORGANIZATION

If you're part of a **2SLGBTQI+ nonprofit or grassroots group**, joining The Enchanté Network means access to **funding opportunities, training programs, and national advocacy efforts** that strengthen our collective power.

 Reach out to learn more [info@enchantenetwork.ca](mailto:info@enchantenetwork.ca)

## Together, we are **unstoppable.**

The Enchanté Network is powered by **the collective strength of our communities, members, and allies.** By taking action today, you are investing in a future where **2SLGBTQI+ people and organizations can thrive, no matter where they are in Canada.**

**Join us.  
Support us.  
Stand with us.**

**Together, we are building a more inclusive, equitable, and resilient world.**



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[info@enchantenetwork.ca](mailto:info@enchantenetwork.ca)

<https://enchantenetwork.ca/en/>